

Leadership Excellence

2 Day Highly Interactive Workshop

Course Overview

Leadership Skills empowers companies to effectively plot a route to overcome economic recession and positions them for competitive advantage as the market recovers. Executives at many of the world's most successful companies step outside their organizations to acquire fresh ideas and new strategies... This leadership program enables you to develop an effective personal leadership style...Explore & Evolve from what other top enterprises around the world are doing to nurture leadership!

Content Coverage

Duration of Seminar - 10:00 am to 5:00 pm

Outline of Topics [2 Days]: [Schedule: 10:00AM / 11-1PM / 1:45-3:15PM / 3:30-5:00PM]

Course Methodology

Interactive & Participatory, Activity Based, Case Based Reasoning & Facilitation

Target Audience

- Experienced managers who lead other managers and senior professionals.
- Operational, group or departmental managers.
- Leaders who work up, down and across the organization.

SLDP develops skills on four levels:

1. **Individual Level**
Examples: Values and leadership commitments, knowledge of personal strengths and weaknesses
2. **Interpersonal/Team Level**
Examples: Giving/receiving feedback, emotional intelligence, communication, diversity
3. **Organizational Level**
Examples: Developing and implementing vision and strategy, organizational design and organizational culture
4. **Global Level**
Examples: Building and sustaining community, ethics, social responsibility and accountability, cultural awareness

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Course Outline:

S No	Title	Contents	Methodology
1	Introduction & Participant Introduction	Introduction of Facilitator & Participants. Sharing of Program Objectives.	Discussion & learning
		Team Activity - Every Participant to introduce his neighbor by sharing one positive area and dependency on him. This sets tone for assessing the level of awareness about the current level of togetherness in the organization.	Team activity & learning
2	Managing Change	To adopt to Change as a vehicle of future growth.	Team activity & learning
		Discussion & Debate: What are the changes that we are facing over the last 5 years in our day to day work life at our company? How have we been managing & adapting to the change? How did the resistance to change affect our Company & also associates at the company?	Discussion & learning
		Organizational & Individual action plan: How do we propose to manage the following changes: (a) Regulatory changes (b) Living pattern changes (c) What new work habits are to be adopted to manage future changes?	Group work and presentations.
3	Leadership	Understanding different styles of Leaderships. Freezing on to the best style of leadership for our company. To imbibe an entrepreneurial mindset at all levels.	Conceptual discussions & group activity
4	Leadership Competencies & Managerial Effectiveness	<p>a. Expectations & Performance Skills Assessment</p> <ul style="list-style-type: none"> • Biz & Strategic Acumen • Building Teams & Vital Organizations • Setting Pace for Execution • Managing Stakeholders • Leading with Integrity <p>b. Analyzing Leadership Development - Strategies & Tactics: Dependence - Independence - Independence Facets</p>	Discussion & learning

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5	Coaching and Building a Team to Achieve the Company Vision.	a. Understanding team dynamics thru Belbin's Team Roles approach b. Exhibiting Performance Oriented Management & Servant Leadership: Managing & Developing Teams - Forming / Storming / Norming / Performing, Vision - Mission - Strategic Objectives - Goals - KPI - KRI - Plan / Do / Check / Act	Conceptual discussions, high competitive games & affirmation exercises.
6	Leading with Vision: Prepare for Creativity, Innovation & Transformation	a. Understanding Situational Leadership Quadrants & Tactics: Assess Your Own Management & Leadership Score. b. Excelling in Managing for Excellence! – Crisis, Transformation & Change Management - Gartner's Innovation Scorecard	Conceptual discussions & group activity
7	Emotional intelligence.	The Role of emotional intelligence in enhancing workplace effectiveness and Leadership influence.	Assessments and individual action planning
8	Motivating and Inspiring People.	To relook at current styles of motivation and inspiring associates and to build New systems of inspiring and motivating models based on industry models.	Group work and presentations.

What do the participants stand to gain?

- Experience Hands-On and Hands-Off Leadership Nuances & Styles/Behaviours
- Evangelize to execute your strategy via change and culture perspectives
- Gain practitioner insights to Business – People – Process – Technology Perspectives of how to lead and manage effectively the organization's knowledge environment
- Achieve Corporate Excellence & Excel in Creativity, Innovation and Transformation During Turbulent Economic Times

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Terms & Conditions

- 100% advance payment must be made along with purchase order.
- Facilitator's Travel, boarding and food charges must be borne by the client
- All payments must be made by cheque/online transfer etc., drawn in favour of Sieger Training India. Sieger will charge on INR basis only.
- Overseas clients will have to take care of all the training materials directly as briefed by Sieger Training. However, Sieger can procure some (which can be transited) not all, on behalf of the client but any additional charges for custom clearance must be taken care by client only.
- Overseas clients will have to arrange visa, air travel and local travel on their own. If client want us to assist in local travel Sieger Team can facilitate with additional charges.
- Cancellation of confirmed programmes shall be intimated one week in advance else 50% of the total charges shall be applicable.
- Client will recognize the intellectual property rights of Sieger Training and such materials are not to be copied without prior written approval of Sieger Training.
- Take all responsible steps to hold all Sieger Training copyrighted materials confidential to Client.
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- Ensure that any materials of Sieger Training supplied to internal employee(s) are retained by Client and or returned to Sieger Training if the employee(s) ceases to be employed by the company;
- Ensure that no substantive modification of course design or content occurs without the prior written permission of Sieger Training, which shall not be withheld unreasonably;
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